## **Christopher J. Gandia**

## **Career Highlights**

- Senior research associate with IIR
- Over 25 years in law enforcement
- Retired captain with Londonderry, NH, Police Department
- Police division commander for Manchester-Boston Regional Airport
- Fifteen years on a regional SWAT team and served as the executive officer
- Created numerous training programs for law enforcement agencies, schools, and private companies
- National instructor experience delivering information to enhance workplace and school safety
- Worked in the financial industry prior to law enforcement and maintained a parallel career as a financial advisor
- Obtained the CERTIFIED FINANCIAL PLANNER™ designation
- Maintains an investment advisory business assisting clients in wealth management and comprehensive financial planning

Christopher J. Gandia is a senior research associate with the Institute for Intergovernmental Research (IIR) Law Enforcement Safety and Wellness (LESW) group. Currently, Mr. Gandia is working to facilitate the delivery of several Bureau of Justice Assistance (BJA) law enforcement programs, including the VALOR Officer Safety and Wellness Program, the National Law Enforcement Roadway Safety Program, the Suicide Awareness for Law Enforcement Officers Program, and Communities of Practice projects.

Mr. Gandia's responsibilities include developing training curricula, coordinating with program partners and subject-matter experts (SMEs), and evaluating and enhancing existing curricula. Mr. Gandia co-developed a Financial Fitness Program for law enforcement and assisted in the development of the Online Financial Fitness modules. Currently, he teaches several virtual and in-person financial fitness courses to various law enforcement participants throughout the country.

Prior to joining IIR in 2022, Mr. Gandia worked for the Londonderry, New Hampshire, Police Department for over 25 years. His last position as captain involved an assignment as the airport division commander for the Manchester-Boston Regional Airport overseeing all the law enforcement operations and maintaining fiscal management of the police budget.

Mr. Gandia holds a Bachelor of Science degree in accountancy from Providence College and a certificate in financial planning from Merrimack College, and he passed the CERTIFIED FINANCIAL PLANNER™ exam.

